

D. MICHAEL JOLLY

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Results oriented leader with extensive programming and application development management experience

SUMMARY OF QUALIFICATIONS

Expertise in insurance and finance industries. Record of coaching and motivating team members to achieve organizational goals. Resourceful problem solver, able to analyze details without losing sight of 'the really big picture.' Adept at explaining complex technical items to non-technical people. Intelligent, analytical, and articulate. Dedicated to customer service and quality.

TECHNICAL SKILLS

Languages: COBOL, Oracle PL/SQL, Microsoft Visual Basic®, HP Basic, MVS JCL and Assembler
Software: Oracle, ISAM, VSAM, DB2, HP Turbo Image, Microsoft Word, and Microsoft Excel, Microsoft Access
Platforms: IBM Mainframe, HP3000, and IBM Compatible PCs
Operating Systems: UNIX, MVS/VM, and Microsoft Windows

PROFESSIONAL EXPERIENCE

LOXODROME SOFTWARE.COM, LLP

1999 – Present

Founding Partner / Consultant

- Manage all aspects of office administration, including: accounting, employee benefits, professional liability insurance, and legal matters.
- Build and strengthen relationships with clients.

Kemper Investors Life Insurance Co. – Group Life Insurance (2006 - Present)

- Analyze processing issues and provide improvement recommendations for in-house developed annuity payment system.
- Implemented recommendations using MS Access for in-house developed annuity payment system.
- On going support and maintenance of annuity payment system.

Union Labor Life – Group Pensions (2006)

- Provide programming support to upgrade core business application from VB3 to VB6 as well as Oracle 7.3 to Oracle 9.0
- Documented business process of core application.

Chase Insurance – Group Life Insurance (2005)

- Analyze Group Life Insurance production errors.
- Production support including COBOL and Visual Basis programming maintenance.

Kemper Investors Life Insurance Co. – Group Life Insurance (2004 – 2005)

- Audited programming needed to de-register various Market Value Adjusted products.
- Verified accuracy of SEC filings to ensure application system operates consistent with document filed to comply with Sarbanes-Oxley.
- Programmed data extracts from Oracle database to be used for management reporting (written using pl/sql stored procedures).
- Audited user acceptance testing results for new policy administration system.

Anthem Life – Group Life Insurance (2004)

- Designed management reporting tools using Oracle database.

D. Michael Jolly

Page 1 of 3

- Designed, programmed, and tested data extracts from Oracle database to be used for management reporting.

Canada Life – Group Life Insurance (2003)

- Designed, programmed, and tested customized add-on applications to group life insurance application for high net worth clients (written in COBOL with embedded sql).

Liberty South Africa – Group Medical Insurance (2002)

- Provided expertise in validating and debugging Oracle stored procedures used to convert Liberty's health care block of business.

Prudential – Group Life Insurance (2001 – 2002)

- Designed management reports and directed team that wrote management reports using Oracle Reports.
- Designed, programmed, and tested billing, payment, employer and employee data extracts from Oracle database that were input to corporate data warehouse.

Union Labor Life – Group Pensions (2001)

- Optimized month-end reporting system by replacing it with new application called Loxodrome Layer(package of Micro Focus Cobol programs, Oracle stored procedures, and Java interface).
- Loxodrome Layer was used for management reporting and periodic client statements.

DMJ SOFTWARE SOLUTIONS, INC.

1996 – 1999

President / Consultant

Union Labor Life – Group Pensions (1999)

- Designed, programmed and tested conversion of legacy system data from VSAM to new Oracle database.
- Assisted with implementation of new business application system.

New York Life – Group Pensions (1998)

- Analyzed data mapping from legacy system to new Oracle database.
- Designed, programmed, and tested programs for data conversion.

FDP/SunGard – Software Developers (1996 – 1999)

- Supported SunGard clients: IMS, Liberty South Africa and Alexander Forbes (in South Africa).
- Designed, programmed, and tested variable fund processing and reconciliation based on South African market.
- Designed, programmed, and tested Loan Amortization processing (based on South African law).

DIVERSIFIED INVESTMENT ADVISORS (formerly Mutual of New York)

1987 – 1996

Director of Pension Systems

- Served as Systems Representative on executive team that designed DIA's Small 401(k) product.
- Managed conversion and integration of AEGON USA's (DIA's parent company) existing 401(k) plan into DIA's business application.
- Managed assignments and staff development of 2 teams consisting of 20 members
- Planned and controlled budget for both teams; allocated resources based on project needs.
- Established objectives and milestones, and drove project results.
- Assessed performance of direct reports semi annually, and reviewed assessments for team leader's staff.
- Acted as Systems Director of Training with budgetary control.
- Trained systems staff of 200+ in Total Quality Management.
- Designed and supervised programming of application to facilitate revenue sharing between DIA and MONY for block of existing business upon DIA's purchase of MONY's Pension Division.
- Designed and supervised programming of Annual Plan Review, document that provides Plan Administrators with overview of pension plan.

Manager of Pension Systems

- Managed team of 7 responsible for withdrawals, loans, disbursements, plan year-end and contract year-end.

Programmer/Supervisor

- Selected as 1 of 3 employees to work on \$31 million project to convert pension administration system from HP Basic using Turbo Image database to IBM COBOL using DB2 database.
- Converted actual application code.
- Led team of 50+ Consultants.

BEDFORD FAIR APPAREL

1985 – 1987

Manager of Systems / Programmer

GENERAL ELECTRIC CONSULTING SERVICES

1984 – 1985

Programmer / Consultant

BANK OF NEW YORK

1982 – 1984

Programmer

QMS CONSULTING

1981 – 1982

Programmer / Consultant